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**603 Executive  
2020-2021**

**President:**

**Tracy Ingham**

**1st Vice: Norm Keeler**

**2nd Vice: Paul Jurkovic**

**Recording Secretary:  
Mark Lawrence**

**Financial Secretary:  
Dean Soiland**

**Treasurer:  
Mario Ferreira**

**Chief Shop Steward:  
Mike McMullen**

## Presidents Report by Tracy Ingham

Greetings brothers and sisters,  
It's that time of the year where we find ourselves swearing in the new executive and filling the spots on our committees.

These positions are unpaid and voluntary and yet they are priceless in the day to day activities of a union.

Every position has its own duties attached to it and without the group as a whole, we would not be able to function.

For the familiar faces who were with me last year and have decided to continue on I would like to thank you. It was a trying year and yet we persevered.

I would like to thank Glen Waughtal personally for deciding to stay on last year as the recording secretary. We were a new executive and a bit green and he chose to stay on for the continuity of the union. His counsel and experience was invaluable and I will miss him sitting beside me at the general membership meetings. Enjoy your new role as a director.

Wishing a warm goodbye to committee members Delilah Michalchuk and Mark Crowe (Health and Welfare) and Jay Larrett (Contracting Out). Three people on two very active committees whose time, knowledge and dedication will be missed. All the best and thank you!!!

There is also a turn over happening on the Environmental committee. Many thanks to Tom Dawson, Albert Gratton and Brian Lakanen for time served and your invaluable mentorship of the new committee members, Steve Hildebrandt, Nigel Radway and Olin Ericsson.

A congratulations goes out to Norm Keeler as he was the successful incumbent in our recent election for the position of First Vice. Standing for such an active position takes a certain amount of dedication to the union and I applaud both Norm and Cal McArthur for accepting the nominations.

I look forward to the coming year and a warm welcome to the new executive members Mark Lawrence (Recording Secretary) and Brandon Parlee (Director).

I am also pleased to announce the return of Andy Duperon to the Health and Welfare group. His prior experience will be an asset to the committee.

If you are interested in becoming more involved in the union please reach out to a committee member or someone on the executive. You are the union and being involved allows your voice to make a difference.

One more special shout out goes to our office coordinator Jamie Ross. There is never a time when our requests haven't been met and usually Jamie is three steps ahead of us. There is never anything left to chance and nothing is ever forgotten. We truly could not do operate without her!!! Cheers Jamie!!!

Here's hoping next year brings a return to a somewhat normal existence at work and at home.

Stay safe through the holidays and I wish you all the best for the season.

In solidarity,  
Tracy Ingham

*Unifor 603  
President*



## Next Union Meeting

**January 13th 2021 —7pm**

9 December Meeting Notes

Draw Winners—

**MEETING  
CANCELLED**





# Safety Report-December

I would like to thank the membership for their continued support and re-election for 2021. This past year has been unprecedented in the challenges faced not only in our mill but in life as a whole. The Covid-19 pandemic has impacted all of us and it appears as though that will continue for the foreseeable future. I want to thank everyone for their hard work and dedication to maintaining the protocols in place to try and help slow or stop the spread of the virus in our workplace. It is very important that we are more diligent than ever moving forward, especially with cases in the north escalating faster than ever before.

We have now had our JOHS 2021 planning session and have set our goals for the next year. With so much uncertainty around how things will look with Covid-19 restrictions we want to keep things realistic for what we will be able to accomplish. Therefore, our goals are to improve our Near-Miss reporting system, reduce the number and severity of hand injuries and reduce the number and severity of MSI (musculoskeletal injuries).

Our JOHS theme of the month for December is EFAP/MADD. This is not by mistake, even though this

is a happy and joyful time for many people it is the exact opposite for others. This year especially it is very important to keep an eye on our friends, family and peers as you never know who might need a helping hand. We have a good EFAP system and I encourage anyone having a hard time to take advantage of this program or at least reach out to someone. I hope everyone enjoys this holiday season as much as they can and please stay safe, drink responsibly and don't drink and drive.

As always please feel free to reach out to myself or any other JOHS rep at any time if you have any safety concerns.

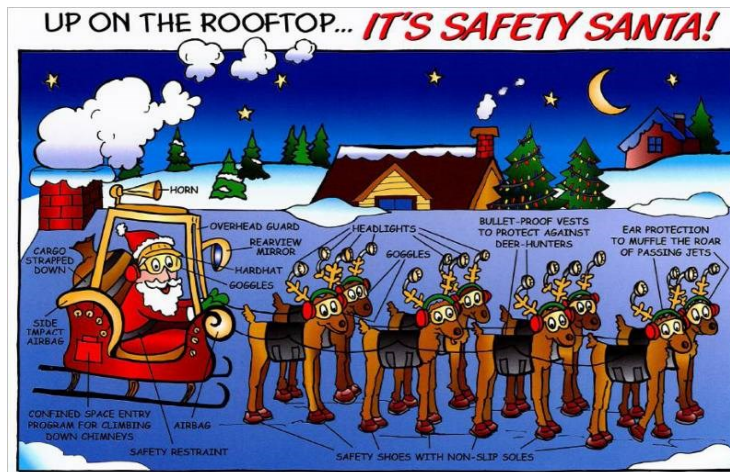
Cody Montgomery  
Local 603 Safety Rep.

Safety Stats	This period	YTD
First Aid		114
Medical Aid		7
MT		4
Lost Time		1
MIR		1.25

## THE 12 DAYS OF CHRISTMAS SAFETY!

- PRO TIP** Turn off the electricity to the supply cord before working on outdoor wiring.
- Make sure your outdoor lights are meant for outdoor use. Follow labeling for number of light sets which can be connected end-to-end. Discard any string of lights with frayed cords, frayed lamp holders or loose connections.
- Use safe ladder practices when hanging lights.
- Clean your chimney. Dirty chimneys can cause chimney fires.
- Be careful when getting decorations out of a low attic. Watch for exposed nails, wires, low-hanging rafters or crossbeams. In addition, openings between truss chords can present a fall hazard.
- Turn off all indoor and outdoor lights before you go to bed.
- Place candles on steady, non-flammable surfaces and away from curtains and other flammable items. Keep them out of reach of children and pets. Blow candles out when you leave the room.
- Install working smoke alarms on every level of your home and outside each sleeping area.
- Always have a working fire extinguisher in the house and keep it easily accessible.
- With so much holiday cheer, don't get distracted and loose looking food unattended.
- Before setting up the tree inside, trim two inches off the stem diagonally so it can absorb water. Add water each day to ensure the tree is well watered.
- Keep trees away from heat sources, fire radiators and fireplaces.
- Always turn Christmas lights out before leaving home or going to sleep.
- Do not overload electrical circuits or extension cords.
- PRO TIP** Purchase lights that have a label from a recognized testing laboratory and follow instructions on red labels regarding connecting lights, strips, and extension cords.
- Don't stand your eye out!
- SAFETY TIP** Don't drink and drive. Santa would call a cab!
- Keep sidewalks & steps cleaned and de-iced to prevent slips and falls.

According to the NFPA, U.S. fire departments respond to an average of 230 home fires that start with Christmas trees each year. Electrical failures or malfunctions are a factor in 1/3 of all Christmas tree fires. A little safety can go a long way for keeping the HAPPY in your HOLIDAYS!





## 603 Grievances



### Here is the List of Grievances your Union is working on or resolved :

1. **Grievance 10 June 2020** Step 1, submitted - **Excessive Discipline**  
 Company Response, 15 June, 2020 - **No Resolution Found** union moved to 2nd step  
 Company Response, 17 June, 2020 - **No Resolution Found** union moved to 3rd step  
 Company Response, 24 June 2020 - **No Resolution Found** union moved to 4th step  
 Company Response, 7 Oct 2020 - **No Resolution Found** union moved to expedited arbitration
2. **Grievance #00001** Step 1, submitted **July 23/2020 - Letter of Expectation**  
 Company Response, Sept 8, 2020 - **No Resolution Found** union moved to 2nd step  
 Company Response, Oct 7, 2020 - **No Resolution Found** union moved to 3rd Step
3. **Grievance 2 Dec 2020** Step 3 (submitted directly due to termination) **Excessive Discipline**  
 Company Response , 2 Dec 2020 - **No Resolution Found** union moved to step 4
4. **Grievance Nov/Dec 2020** - Step 1, submitted - **Denial of Bank Time (Policy)**  
 Company Response, 3 Dec 2020 - **No Resolution Found** union moved to 2nd step



## You have A Right to Grieve! Here's How:

**The objective of any Grievance is to solve it at the lowest possible step.** If you believe you have a Grievance issue you **must** first talk to your direct supervisor or coordinator to see if the matter can be resolved immediately. If that discussion or request fails to resolve the issue contact a **Shop Steward** from the posted stewards list (not an Executive Committee Member) for assistance in taking it to **Step One**. Failure to do this may waste valuable time delaying quick resolution and cause you more stress. You have the right to choose the steward who will represent you in any Grievance or Disciplinary issue.

### **ARTICLE XXXI - ADJUSTMENT OF COMPLAINTS ( Section 1- page 56, 2017-2021 CA)**

**Step One** - In the event that a written grievance is submitted arising out of the operation of this Agreement, except the cases of discharge or suspension, the employee shall continue to work as per the conditions existing prior to the time that the grievance arose, and any formal meeting to discuss the grievance shall be held in the presence of the shop steward.

**Step Two** - If there is no satisfactory resolution at first step then the Union may within seven (7) days, advise the department supervisor that the employee intends to proceed with the grievance. The department superintendent and chief shop steward will then have fourteen (14) days from the date of notification to deal with, and answer the grievance. Grievances other than those of individual employees may be initiated at Step Three by either party.

**Step Three** - If there is no satisfactory resolution at second step then either party may, within seven (7) days, refer the question to the Standing Committees by advising the chairmen of the Standing Committees of the intention to proceed with the grievance. The Standing Committee will then have thirty (30) days to deal with, and answer the grievance.

**Step Four** - If there is no satisfactory resolution at third step then the question may, within seven (7) days upon written request of either Standing Committee be referred to the President of the Local and the Pulpmill General Manager will then have thirty (30) days to deal with, and answer the grievance. Either party may elect to involve outside help at this step such as regional Union representation and/or a Management representative from outside of Northwood.

**Step Five** - If there is no satisfactory resolution at fourth step then the matter may, within thirty (30) days, be referred to an Arbitrator.



## 603 Members Letters

### What is a Union?

Many people get hired at a place that has a Union but often have no real clue as to what a union does other than it collects a bi-weekly fee. There are many ways to describe what a union is and what it does for its members but to keep it simple At its core a union is there to protect the rights of workers through wages, seniority, benefits, working hours and job security to name but a few. This is done through a negotiated contract where union members chosen by the local sit down with the company and flesh out the details and once both parties agree both sides take it back for approval and ratification.

Each local union is setup similarly with a President, Vice President, recording secretary and a Financial secretary some unions have more positions depending on the size and needs of the local. These positions are filled by people who are voted in by the local to handle the operations of the local which includes but not limited to education, defending of members rights, understanding the collective agreement and if needed defending members through arbitration. Depending on the size of the local there are other positions that can be added to help the executive reach the membership this

includes Shop Stewards, safety representatives and committees. In all cases unless expressed in local bylaws all positions within the union executive are unpaid positions and many of the members often spend many of their days off working for the membership sometimes working almost as much as their actual paying job to help the local.

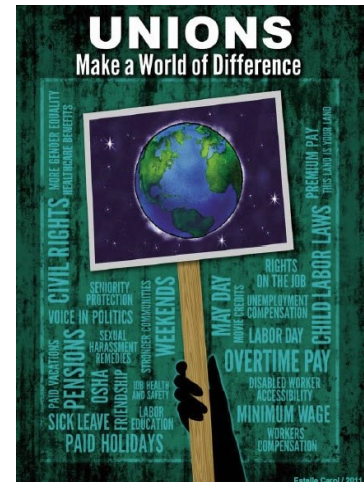
Often union locals belong to a larger group of locals from across the Province, Country or internationally in our case we belong to Unifor which a national union is representing a wide range of industries from the service industry to heavy industry to hospitals and everything in between. Unifor is the Largest Private Sector Union in Canada representing 330,000 people which means there are 330,000 people to rely on in times of need and support and can bring the power of the union to individual locals if needed. This is usually done by supporting locals within Unifor during times of hardship, labour strife, lockouts or strikes. While this may not seem like much but when you have so many industries represented under one union it can affect how companies do business through picket lines and asking members to buy elsewhere. When you factor that in a union can be a

powerful assets in negotiations.

Without a union in place there is no guarantee that an employer will pay good wages or provide benefits and there is no guarantee of protection of jobs or seniority or even hiring a qualified and stable workforce. These are but a few of the reasons a union is beneficial to the workforce because a union will protect all workers on an equal footing.

Thank You,

Dean Soiland



*If you have a letter, suggestions or information you wish to pass on to the membership please submit it to: [newsletter603@telus.net](mailto:newsletter603@telus.net) or drop it in the contract submission box outside the main change rooms .*

## 603 Members Letters Continued...

### **So the company has posted an apprenticeship. Now what?**

When an apprenticeship comes up for a bid, it is not like bidding on any other jobs. First step is to get the apprenticeship application form; this is found over in the H.R. building. This is just the first of many things you will need to submit. The rest of your application should include a full copy of your resume, as well as a copy of any tickets you hold, or courses you have taken. Examples of tickets are things like equipment operating tickets, specialty tool tickets, etc. Examples of courses could be a rigging course, a math upgrading course, or any number of other courses. If in doubt, include it because every course or ticket that the committee can relate to the trade you are applying for, the more points you get. The biggest thing to remember is that because the committee is made up of both company and union people, they do not have access to your personal file. For more of a professional feel, a cover letter is always appreciated.

This is just the application part.

Step two: writing the tests. The testing actually differs depending upon the trade you are applying for. For example, the tests for an instrument mechanic might be different than the tests used for a pipefitter. That being said, all the tests used are a selection of the same tests that the company had you write during your hiring process. For anyone writing these there is a resource available on the Canfor webpage. If you want to find the file on testing tips, visit the Northwood maintenance page and find the apprenticeship link. There you will find information about the various common trades at our mill as well as a guide on how to prepare for the tests.

Step three: for the members who are in the running points-wise for the apprenticeship, is the interview. The interview will be a behavioural interview view. What does this mean? This means you will be interviewed by the selection committee, and they will be taking turns asking questions like,

“Tell us about a time where you ran into a problem with a project you were working on, and how did you solve the problem?” They are looking for how you handle various situations and issues. This is your time to shine. While everyone likes a team player, this interview is about you. So try to avoid using the word “we” or “us”, as it is about you, not the team. You can find many good example questions online, so look them up and try to answer them. They give you plenty of time to think in the interview and if you can clarify the questions as well, so try to stay calm and not get stressed out. You are prepared for this.

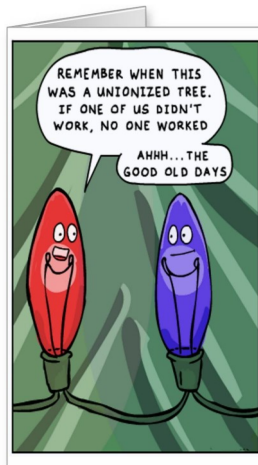
So that is the last step. The committee then compiles everyone's points and that member with the highest points is offered the Job. So make sure to give them lots of information in your application, and prepare yourself for the tests and the interview.

Glen Waughtal

## Laughs



Union Christmas Lights Funny... by Unique\_Christmas



Zazzle



## Know Your Collective Agreement & Union Constitution



**ARTICLE XXI - SENIORITY**, (Pages 41&42 2017- 2020 CA)

### **Section 1: Principles**

(a) The Company recognizes the principles of seniority in their application to the promotion, demotion, transfer, lay-off, recall and permanent movement from day to shift positions of an employee, providing the employee has the qualifications and ability to perform the work. In cases of permanent job transfers, it is not the Company's intent to give a junior employee preference over a senior employee on the basis that he has acquired experience by providing relief. If an employee is moved out of a line of progression for any reason, the employer will not require retesting of the employee for him to return to that specific line of progression. No employee will be removed from the mill as the result of unilateral testing by the employer.

(b) The Company and the Union recognize that it is desirable to reduce the effect of layoffs on employees and at the same time continue to recognize mill seniority, job qualifications and the role of lines of progression, job seniority and departmental seniority.

(c) Arrangements to implement the above principles will be discussed by the Company and the Union.

### **Section 2: Probationary Period**

Until an employee has been on the payroll of the Company for ninety (90) calendar days, or until he/she has accumulated sixty (60) working days in a one hundred and eighty (180) 42 calendar day period, he/she shall be considered a probationary employee and shall have no rights under Article XXI with respect to seniority. No person will be considered a probationary employee more than once without the mutual agreement of the Company and the Union.

### **Section 3: Retention of Seniority**

(a) Any employee, other than a probationary employee, whose employment ceases through no fault of his own, shall retain seniority and shall be recalled on the following basis:

(i) An employee with less than one (1) years continuous service shall retain these rights for six (6) months from the date of lay-off.

(ii) An employee with one (1) or more years continuous service shall retain these rights for eighteen (18) months from the date of lay-off, plus two (2) additional months for each year of service up to an additional twenty-four (24) months.

(b) Failure of the employee to report for work within one (1) week of notice by registered mail at his last address reported to and received by the mill shall result in his termination of employment with the Company. Bona fide reasons for failure to report shall not deprive an employee of his recall rights.

## Helpful Union Definition & Terms

**Bargaining unit** - A group of workers who: are part of the union, are considered by the labour board as an appropriate group to bargain together, and; are covered by the same collective agreement. The workers can be employees of a department, agency, plant, industry, sector, or other grouping.

**Caucus** - An informal grouping of people who meet to discuss their common interests. Groups of members with common interests might hold a caucus at a union conference or convention. During a meeting with the employer, union representatives may withdraw to discuss privately what position the union should take. They decide on a common position before going back to meet with the employer.



## Who are your Executive?



Hello my name is Jonathan Blacker.

I have been a ticketed machinist here at Northwood for the past 8.5 years. I was previously employed at Wajax for 12 years, where I started at the bottom, was accepted for and then completed my apprenticeship for machining.

I currently sit on the Local 603 executive as a guard, as well as the 603 Alternate Safety Representative. I have also served on the Joint Occupational Health and Safety Committee (JOHS) for the last two years and I am also the Safety Representative for the Machine Shop. I dislike seeing work leave our plant, so four years ago I became a

member of the Contracting Out Committee. Over the past few years with my involvement in these positions, I have learned a great deal.

Safety is of utmost importance to me. I want to be able to go home to my family after each day of work, and feel the same should go for all workers at our mill. I try my best to be a voice for all of us.

When I am away from work I enjoy heavy metal music, hunting, fishing and other outdoor activities with my wife, son and daughter.

Sincerely Yours,

Jonathan Blacker

## Who are our Trustees?

Our 603 Trustees are: Marten Lacasse, Geoff Fedyk and Wade Krueger (Alternate). These valuable members of our union carry out the following duties and responsibilities under the Unifor 603 Local Bylaws (Section 7) for a term of 3 years:

- A. The Trustee shall examine and audit the books and records of the Local at least every three months and shall submit a written report on each audit to the Local and National Union.
- B. The Trustees shall have further powers and duties, as may be provided by the Local and its Bylaws.
- C. The Trustees shall be the election committee

*If you are interested in becoming involved with any committee please contact one of your union executive or office.*

## 2020-2021 Union Election Results (3rd & 7th December 2020)

**603 President** - Tracy Ingham

**1st Vice** - Norm Keeler

**2nd Vice** - Paul Jurkovic

**Recording Secretary** - Mark Lawrence

**Financial Secretary** - Dean Soiland

**Treasurer** - Mario Ferreira

**Guards** - Johnathan Blacker, Chris Dupperon

**Directors** - Andy Dupperon, Denise Dauvin, Jody Gale, Brandon Parley and Glen Waughtal

**603 Safety Rep** - Cody Montgomery

**Alt 603 Safety Rep** - Johnathan Blacker

*Congratulations and Thank You to all the members who stepped up to be elected and have accepted these important positions.*





## Membership



### Members that have not yet been initiated:

James Murrey - 2015, Sheldon Stanley - 2016, Tyler Paice - 2017, Pierce Watson - 2017, Tyson Tomasino - 2017, Christian Dougherty - 2017, Brian Shelby - 2018, Anthony Mijatovic - 2018, Daniel Pontius - 2018, Colin Dyck - 2018, Kristi Gehringer - 2018, Dusty Wilson - 2018, Clifford Patterson - 2019, Eric Hounsell - 2019, Timothy Giesbrecht - 2019, Tyler Robinson - 2019, Garrett Caron - 2019, Russell Quinn - 2019, Clayton Cole - 2019, Dawsen Brienens - 2019, Caleb Mcrae - 2019, Zachary Zaporozan-Jones - 2019, Jeffery Dinelle - 2019, Cole Kulczykzi - 2019, Robert Harrison - 2020, Jonathan Murray - 2020, Michael Dougherty - 2020, Jared Lygas - 2020, Jordan Abdai - 2020, Dave Ponee - 2020, Liel Siebert - 2020, Eric Poeppel - 2020.

## History - Have you seen this Plaque?



*Memorial Wall Plaque for Canadian Pacific Flight 21*

It has been 45 years since the ill-fated crash of Flight 21. The Canadian Pacific Airlines DC-6B passenger jet, named the *Empress of Buenos Aires*, left Vancouver mid afternoon. It was on the same domestic run that the Grant McConachie fleet had made since 1942. The stops to let off and pick up passengers were to be in Prince George, Fort St. John, Fort Nelson, and Watson Lake with a final destination in Whitehorse. The flight path had been followed for the first 45 minutes, then changed course to avoid turbulence and a thunderstorm ahead. A little more than an hour into the flight, and just after passing Ashcroft, air traffic controllers at Vancouver Airport and at the Prince George Airport picked up three Mayday signals from Flight 21. There had been an

explosion in the aft left lavatory, leaving a hole in the fuselage, thus separating the tail section from the fuselage. The plane went down in a wooded area near Dog Creek in the Chilcotin, 40 miles from 100 Mile House. Of the 52 people on board the plane, six were crew members and 46 were passengers with four of those children. There were no survivors.

Forest towers in the area spotted a plume of smoke and dispatched BC Forestry pilot, Slim Sherk, to fly over the scene. Mr. Sherk could see almost immediately that it was a crashed airplane but was not expecting to identify so much of the debris as passengers from the plane. He counted more than 20, dropping rolls of toilet paper at each sighting to mark the spot for the investigators that would be arriving by ground. He reported back to Williams Lake the horrible scene and continued to fly over the site until the ground crew arrived.

Several witnesses from a logging operation saw the aircraft plunge to the ground. The crash site was sparsely inhabited, mostly with loggers and ranchers.

Flight 21 was the first of the four DC-6Bs jets purchased by Canadian Pacific Airlines President, Grant McConachie. Mr. McConachie had a long history of



opening up the north by pushing for bigger and faster ways to transport passengers and freight, as he went from bush planes to 727s.

On June 29th 1965, Grant McConachie caught a flight in the afternoon to California for a business meeting. After checking into his hotel in California, he collapsed and died of a heart attack. He was 56 years old. The next morning CPA's Empress Flight 90 left Vancouver Airport and flew to Long Beach, picked up the remains of the President of Canadian Pacific Airlines from a hangar at the airport and returned him to Vancouver on his final flight.

Just nine days later, with Captain John Steele as pilot, Flight 21 crashed at Dog Creek. Investigators found an explosive substance foreign to the normal contents of the aircraft. The explosion was most definitely the result of a bomb, but the source of the bomb was never determined.

The investigation focused on four passengers on the plane. The first was a 40-year-old unemployed man who purchased \$125,000 worth of flight insurance naming his wife, daughter, mother and niece as beneficiaries. He was on his way to Prince George to work at a pulp mill, RCMP could not confirm he was expected at any mills in the Prince George area. The second passenger was a 54-year-old with extensive experience working with explosives and had been charged with a 1958 Vancouver murder. He was travelling on business using a ticket purchased for him by a construction firm. The third passenger was a 29-year-old who was on his way north to accept a job offer. Investigators found that he owned a considerable amount of gun powder, the substance that was believed to be used to blow up Flight 21. 4 eleven ounce tins from his collection couldn't be accounted for. The fourth person of interest was thought more of as a target than as a

culprit. He was an accountant who had recently been involved in an audit of a failed financial services firm. Rumours circulated that he had been murdered because of potential far reaching implications of what he knew, but the RCMP discounted this theory.

In 1965 it would have been easy to bring weapons and explosives on a passenger plane, especially if you were going to use them to blow up stumps, etc. There were no security check points in the nation's airports until the early 1970s. At the time passengers simply checked in, walked to the gate and boarded the plane. To top it off, smoking was allowed anywhere on the plane, so you could light up as soon as you got on.

It has also been learned that there were two military training camps in the area, although we have not been able to determine the years of operation of both. The camps were the Champ de Manoeuvre Chilcotin at Drummond and Barnes Lake military training camps. The coordinates are very near Dog Creek where Flight 21 crashed, the tail section being marked at N51 35.922 and W121 45.705. This is also where you'll find the only monument. It was placed there in memory of Nurse Barbara Seeliger of Burns Lake and the other 51 passengers and crew of Flight 21.

Crew on the plane were Captain John Steele, First Officer Warner Wells, Second Officer Stanley Clarke, Flight Attendants Ernest Soral, Sue Heinrich and Marlene Brauer. Also on board were D. Gaitens, Mill Manager of Northwood Pulp in Prince George, Mr. and Mrs. Keith Eadie who was a former executive at McMillan Bloedel in Powell River and Vice President of Northwood Pulp Company, and at that time a new company building a mill in Prince George. Also, on the plane were 10 people destined for Cassiar and the asbestos mine there, this included wives and children of two young

immigrant families. H. A. Janssen, Regional Manager of Volkswagen Canada Ltd. was on his way to Williams Lake to open a dealership there. George Whimp, who was travelling to Watson Lake, rushed to catch the plane. Mr. Whimp had once owned a general store located near the airport in Fort St. John but had moved to Watson Lake prior to the crash.

Did anyone report they had missed the plane? You bet they did. Vancouver Canucks General Manager, Max McNab, was booked on the plane. He was to go to Prince George for a junior hockey school but was too busy discussing a new hockey arena for Vancouver and couldn't get away. Lucky him!

If you Google "100 Mile house, BC Plane Explosion, July 1965?" there is a list of names of passengers and crew. This site also has a comment section that is filled with remarks made by people who's lives were profoundly affected by the crash, many by relatives still mourning the loss of loved ones and as recent as in the last few months. For many the questions are the same and seem to be greater than any answers given. Who brought Flight 21 down, and why? It is an unsolved mystery.



## Significant Upcoming Dates

Newsletter- Submissions must be in by the 15th of each month at [newsletter603@telus.net](mailto:newsletter603@telus.net)

### **CONTEST TIME!**

Every month we will have a contest for our members in our newsletter. Top prize will be a \$100 Gift Certificate, 2nd and 3rd Prizes will be assorted union swag.

Winners will be selected by random draw from those members that submit correct answers.

*How to Answer?*

Email your answers to the union office at: [unifor603@telus.net](mailto:unifor603@telus.net)

“... qualified for his 7th Vacation...”

Provide the following:

- Article
- Section
- Page Number
- Vacation Entitlement (weeks and %)



*All the best from the 603 Executive this Holiday Season!*

*We want to see you all healthy and happy in the New Year so please do not drive impaired. Please make arrangements with a friend, family member, coworker or a taxi .*

**Prince George Taxi: (250) 564-4444**

**Emerald Taxi: (250) 563-3333**

**Royal Rose Limousines: (250) 563-5590**



## Important Numbers

WCB Dial a claim : 1-888-workers ( 1-888-967- 5377)

Work safe BC local office: 250-561-3715

Sunlife Benefits: 1-800-361-6212

National Link - Unifor.org

<https://unifor603.ca/union-affairs/>

## How To Contact Your Union

### Hours

Tuesday - Friday 8am – 12p

Saturday - Monday, Closed

Office Administrator - Jamie Ross

Name - **Unifor Bill Hickey Local 603**

Address - **1012 Cuddie Crescent**

City - **Prince George, BC**

Postal Code - **V2L 4C2**

Phone - **( 250) 563-5159** Fax**(250) 563-0847**

Email - **unifor603@telus.net**