

Bylaw Committee - Bylaw Changes- 2019

Have the date revised on front cover. Such as 'Revised 2019'

Article 3 Section 4-

Current-

The Local Union receives from each member the equivalent monies as paid to Unifor

Suggestion of the committee –

Need to check the wording regarding monies collected and monies paid to ensure we are in compliance.

Suggestion of Jamie-

The Local Union shall submit Per Capita Dues to National as per the National Constitution Article 15 (G) and Article 16

Article 3 Section 8 and 9-

Suggestion by Jamie-

Missing Section 7 so Section 8 should be Section 7 and Section 9 should be Section 8

Article 4 Section 3-

Current-

All Executive Offices are to be filled annually for a one year term

Suggestion of the committee-

**Dependant on the term selected, Should read as follows:

All Executive Offices are to be filled every 2 years for a two year term

OR

All Executive Offices are to be filled every 3 years for a three year term.

Article 4 Section 14-

Current-

- a) *Union Safety Representative- There will be a yearly election for the position of Union Safety Representative*
- b) *Alternate Union Safety Representative- There will be a yearly election for the position of Alternate Union Safety Representative*

Suggestion of the committee-

Should Read:

Union Safety Representative- There will be an election every 2 years for the position of Union Safety Representative

OR

Union Safety Representative- There will be an election every 3 years for the position of Union Safety Representative

Alternate Union Safety Representative- There will be an election every 2 years for the position of Alternate Union Safety Representative

OR

Alternate Union Safety Representative- There will be an election every 3 years for the position of Alternate Union Safety Representative

Article 5 Section 1B-

Current-

Vacancies are to be promptly filled by election with the exception of President which can be filled by the Vice-President for the balance of the term.

Suggestions by Jamie-

To clarify should it not read: “filled by the First Vice- President”
Unless either vice-president can fill the position.

Article 6 Section 2-

Current- Each Year the newly elected Executive Board of the Unifor Bill Hickey Local 603, shall, at their first meeting, review the make-up of all Committees of the Local, and make recommendations at the next regular General Membership Meeting

Suggestion of the committee-

Remove Newly Elected and add *at their first meeting of the new year* **OR**
Last meeting of the year.

Article 7 Section 3-

Suggestion of the committee-

Remove Letters of Excused for cause

Unfinished Business

Article 7 Section 4-

Current- Executive Board meetings will be held monthly on the Monday preceding the General Membership Meeting, starting at 7 pm. No less than five members shall constitute a quorum at an Executive Board Meeting.

Suggestion of the committee-

Remove on the Monday and starting at 7 pm to read as follows:

Executive Board meetings will be held monthly preceding the General Membership Meeting. No less than five members shall constitute a quorum at an Executive Board Meeting.

Article 12

Suggestion by Jamie-

Add a section for:

The Local Shall pay Cell Phone expense of \$75 per month to the president.

The Local agrees to have a quarterly discretionary spending amount of \$200 per quarter or up to a max of \$800 per year for the president to spend as needed.

Article 12 Section 6

Current-

C. Out of Town Authorized Business- where there is no room taken, the local shall pay a sum of Forty (40) dollars to a member. Receipts are not required.

Suggestion by the committee-

Remove Section 6 C. in its entirety.

Article 13 Section 1, 2, 3-

Current-

Section 1. That we of Unifor Bill Hickey Local 603 will provide a gift to each retiree who, upon their retirement, is a member in good standing as outlined under the Unifor National Constitution and bylaws of Unifor Bill Hickey Local 603

Section 2. Retirees shall receive a gift of \$500.00 dollars cash. The Local shall provide a commemorative plaque. The funds for these gifts will come from the General Fund, as required.

Section 3. Plaques to be presented to retirees at a time mutually agreed upon by the President of Unifor Bill Hickey Local 603 and Chairperson of the Health and Welfare committee and the Retiree.

Suggestion by Jamie-

Remove engraved plaque to read as follows:

Section 1. That we of Unifor Bill Hickey Local 603 will provide a gift to each retiree who, upon their retirement, is a member in good standing as outlined under the Unifor National Constitution and bylaws of Unifor Bill Hickey Local 603

Remove cash and commemorative plaque to read as follows:

Section 2. Retirees shall receive a gift of \$500.00 dollars. The Local shall also provide an engraved gift. The funds for these gifts will come from the General Fund, as required.

Remove Plaques to read as follows:

Section 3. Gifts to be presented to retirees at a time mutually agreed upon by the President of Unifor Bill Hickey Local 603 and Chairperson of the Health and Welfare committee and the Retiree.

Article 14 Section 1 A-

Current-

A. Funds to be based on an assessment of the membership of \$12.50 per member based on the per capita of the local, e.g. 400 members x \$12.50 = \$5000.00

Suggestion by the committee-

Change \$12.50 to \$13.00 and add The local will top up the assessment to equal \$5000.00 to read as follows:

- A. Funds to be based on an assessment of the membership of \$13.00 per member based on the per capita of the local, the local shall top up the assessment to equal \$5000.00

Article 16-

Current-

- B. Candidates wishing to applying to attend Harrison Winter School or other like Education Training shall submit their request to the Recording Secretary. The executive shall review all requests and shall determine the candidate's eligibility and present a list of eligible applicants to the membership for approval. Eligibility shall be based on the Locals educational needs.*

Suggestion by Jamie-

Remove Harrison Winter School and make slight changes to wording to read as follows:

- A. Candidates wishing to attend any Education Training shall submit their request to the Recording Secretary. The executive shall review all requests and shall determine the candidate's eligibility and present a list of eligible applicants to the membership for approval. Eligibility shall be based on the Locals educational needs.